**IGA2 2020 Evaluation criteria**

**1. The scientific intention of the project (0-10 points)**

The applicant has demonstrated excellent knowledge of the international academic literature in the field. The current level of knowledge is described using up-to-date information from articles in journals with a high impact factor. Based on a good overview of unanswered questions and challenges, contradictory findings, identified trends, etc. interesting research questions have been identified that have a chance to raise the interest of editors of high quality journals. The intended contribution of the research project is convincingly reasoned, in particular from a scientific and academic point of view but also from a practical point of view.

**2. Sample, data, methods and project plan (0-10 points)**

***Data set and Sample***

*Primary data*

The population from which the sample will be collected is precisely described. That is, who is the unit (a firm of a certain size in a certain field, a position manager, an academic, a founder of a startup in the region of Prague, etc.), what is the size of the sample needed for subsequent analysis, what are the criteria for inclusion in the sample, how the subjects will be acquired. The risks associated with the low return rate are described and the measures designed to eliminate these risks are proposed. If the type of research requires generalizability of results, the issue of ensuring the sample representativeness is described.

*Secondary data*

For research that only works with secondary data (such as publicly accessible databases or restricted access databases such as Albertina, Amadeus, Reuters, etc.), there is a clear description of the sources of data that will be worked with and it is explained why the specific data is sufficient to answer research questions. The availability of these data is verified.

***Research methods***

Both planned data collection methods (for primary data) and data evaluation methods are described. In terms of data collection, it is described what specific existing methods will be used (e.g., what validated scales that were published in high quality articles) and which new measures the applicant plans to create within the research project. Information on the validity and reliability of the measures used is provided.

The methods which the research team will use to evaluate the obtained data are described (e.g., content analysis, structural equation models, multiple regression analysis, meta-analysis, cluster analysis, etc.). The choice of data evaluation methods is reasoned in relation to the relevant data and the research questions.

***Timetable***

The project's timetable is clearly outlined. The first year of the project is actually just 9 months (April to December). For two-year projects, it is necessary to achieve the first verifiable outputs in the first year of the project.

***Expected findings / hypotheses***

Expected research findings are described, respectively hypotheses are formulated.

***Research ethics***

Ethical risks in research are clearly described and the way of their mitigation is proposed. The research team explicitly commits to avoid: data manipulation, plagiarism, autoplagiarism, sending an identical article to multiple journals, using fake authorship (each co-author must actually participate in the preparation of the publication) and sending articles to predatory journals.

**3. Composition of the research team (0-10 points)**

The composition and size of the team involved in the application corresponds to the objectives of the project, the expected content and volume of work. By their publication history (only articles in WoS or Scopus journals), team members provide a guarantee of achieving high-quality future outputs, specifically of achieving planned publication outcomes.

**4. Level of expected publication outputs (0-10 points)**

Target journals are specified, to which the research team plans to submit articles. Other research outputs are specified as well. Clear deadlines for submitting articles to journals and time-bound commitments to the subsequent acceptance of articles are provided.

***Preferences (from the highest to the lowest) and expected outcomes:***

1. Articles in English-written international journals in the field of FPH (i.e. business and management, economics) with AIS > 1.5 in the Web of Science.

2. Articles in English-written international journals in the field of FPH (i.e. business and management, economics) with AIS > 1.0 in the Web of Science.

3. Articles in English-written international journals in the field of FPH (i.e. business and management, economics) with AIS > 0.5 in the Web of Science.

4. Contributions to foreign scientific book monographs in prestigious international publishing houses.

5. Articles in other journals (in the field of FPH or related fields) with AIS> 0.25 OR in journals listed in the Scopus database with SJR> 0.7 OR articles in Scopus journals ranked in AJG with ranking at min. level 2

6. Articles in the field of FPH or related fields in other journals listed in WoS or Scopus.

7. In a limited amount (up to 2 per project) active participation with contribution in conferences organized by FBA included in the WOS / CPCI (without budget entitlements) OR participation at top international conferences (see List of prestigious conferences, active participation is necessary together with sending full- text article).

Other types of scientific outputs are not expected as outputs of the project.

***Specifying dates for publication outputs:***

1. In the first year of the research project, it is possible to assume that articles will be submitted to impacted journals at the end of the year, or by the two-year projects also in the second year. All articles must be submitted before the end of the project. Paper acceptance in WoS journals is expected subsequently within one year, not later than one and half year after the first paper submission. For journals in the Scopus database within nine months from the first submission. Fulfillment of outputs means the acceptance of articles, not just their submission to journals.

2. For output in the form of book monographs or contribution on book monographs, the deadline for the delivery of monograph to the press is the end of 2021 (for 2-year projects).

3. Conferences must be held during the project timeframe.

**5. Financial requirements adequacy (0-10 points)**

The total planned budget of the project is in line with the planned publication outputs - both their quantity and their quality. The planned annual budget for the project ranges from CZK 250,000 to CZK 500,000. Only non-investment costs can be covered from the grant. The proposed costs are in line with the indicative cost items - see below. In the application, the individual cost items are described in detail.

***Labor costs of academic staff:***

It is assumed for an intensive hour worked within the project:

* Prof./doc. CZK 600 per hour / CZK 500 per hour
* Ph.D. CZK 400 per hour
* Ing. CZK 250 per hour

For labor costs paid in the form of remuneration or work agreements (DPČ), the cost of social and health insurance of 33.8% is also to be calculated.

***Scholarships:***

* Ph.D. students – CZK 250 per hour
* Master’s degree students – CZK 150 per hour

***Travel costs:***

Travel costs include transportation costs, accommodation costs, meals, conference fees and travel insurance. Funds must be used economically. For foreign conferences it is possible to pay the costs related to the period from one day before the conference and till one day after the end of the conference. One presented article at the conference means financing travel expenses for one person only.

Recommended limits for attending conferences are:

* Top international conferences depending on the destination (CZK 25,000 – 55,000)
* Other high quality international conference needs to be reasoned (CZK 15,000)

***Material costs:***

* Software – it needs to be reasoned and confirmed that it is not available at VSE already
* Foreign books acquisition - total limit of CZK 10,000 per year
* Small items - papers, cartridges, etc. - max. 10,000 CZK per year
* The access to a non-public database – it needs to be reasoned and found out whether it is not available at VSE